



## **INTEROFFICE CORRESPONDENCE**

**TO:** Captain Shawn King, GID

**FROM:** Chuck Jordan, Chief of Police

A handwritten signature in black ink, appearing to read "Chuck Jordan".

**DATE:** April 3, 2012

**SUBJECT:** PERSONNEL ORDER #12- 38  
40 hour Suspension without Pay

Effective Sunday, April 8, 2012, you are suspended without pay for 40 hours/five days (April 8 – 14, 2012). This action is taken as a result of your violation of the following Tulsa Police Department Policies, Rules & Regulations:

- Rules and Regulation #8: Conduct Unbecoming of an Officer or Police Employee, which states, in part, *“Employees shall not commit any act or indulge in any behavior, on or off duty, which tends to bring reproach or discredit upon the Department.”*

Specifically, in 2009, during first shift hours, you engaged in sexual activity while on-duty, in your patrol unit, in an area near the Tulsa Zoo (5200 E. 36 St. N.)

Any further violations of Rules and Regulations and/or Policies and Procedures of the Tulsa Police Department will lead to more severe disciplinary action, including dismissal.

In accordance with Section 7.4 of the FOP Collective Bargaining Agreement, if you wish to appeal this disciplinary action, you must complete form Appendix “D” of the CBA, and submit to the Human Resources Director or his designee within ten (10) calendar days of receiving written notification of the action, or your right will be lost.

CJ/lb